

## **National Oceanic and Atmospheric Administration**

NOAA's mission is to understand and predict changes in Earth's environment and conserve and manage coastal and marine resources to meet our Nation's economic, social and environmental needs. NOAA is an agency that enriches life through science. Our reach goes from the surface of the sun to the depths of the ocean floor as we work to keep citizens informed of the changing environment around them. From daily weather forecasts, severe storm warnings and climate monitoring to fisheries management, coastal restoration and supporting marine commerce, NOAA's products and services support economic vitality and affect more than one-third of America's gross domestic product. NOAA's dedicated scientists use cutting-edge research and high-tech instrumentation to provide citizens, planners, emergency managers and other decision makers with reliable information they need when they need it.

NOAA operates a wide assortment of Hydrographic Survey, Oceanographic Research, and Fisheries Research vessels. These vessels are operated by NOAA's Office of Marine and Aviation Operations. Ships located in the Pacific are managed by the Marine Operations Center, Pacific (MOP) in Seattle, Washington. Ships located in the Atlantic are managed by the Marine Operations Center, Atlantic (MOA) in Norfolk, Virginia. Logistic support for the vessels is provided by the appropriate marine operations center or, for vessels in Woods Hole, MA, Charleston, SC, Pascagoula, MS, San Diego, CA and Honolulu, HI by Port Captains located in those ports.

The ships are run by a combination of NOAA Commissioned Officers and wage marine civilians. The wage marine personnel include licensed masters, mates and engineers, and unlicensed members of the engine, steward, and deck departments. In addition, survey and electronic technicians operate and/or maintain the ship's mission, communication and navigation equipment. The ship's officers and crew provide mission support and assistance to embarked scientists from various NOAA laboratories as well as the academic community.

About the NOAA Fleet and Marine Operations:

<http://www.moc.noaa.gov>

About Vessel Employment Opportunities:

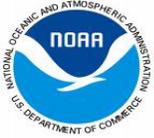
<http://www.shipjobs.noaa.gov>

To apply online to NOAA vacancies:

<http://www.usajobs.gov/>

For more information, please contact:

(757) 441-3865  
MOC.Recruiting@noaa.gov



## **Pay, Subsistence, Health Benefits, Retirement and Leave**

**Pay** - is based on an annual salary. The day rate is based on a 7-day workweek. Overtime is earned for all work over 8 hours, work on weekends and work on federal holidays. Overtime is not guaranteed and varies from ship to ship depending on projects and operations. As a rule of thumb, overtime can be about 50% of the annual salary.

For the latest NOAA Wage Marine Pay Tables:

<http://www.WFM.noaa.gov/policies/Pay-WageMarine.html>

**Subsistence** - When assigned to a vessel, the Wage Mariner is provided with berthing and meals. If berthing or messing is not available or otherwise provided, commuted subsistence is paid in accordance with union agreements. Mariners who choose to maintain a residence ashore in homeport are not provided meals outside working hours. Mariners not permanently assigned to a vessel, such as those in the relief pool, are only eligible for subsistence when assigned to a vessel.

**Federal Employee Health Benefits** - All wage marine employees, except temporary employees, may elect health care coverage by purchasing a Federal Employee Health Benefit insurance plan to provide health care coverage for themselves and their families. You can choose from Fee-for Service (FFS), Point of Service (POS) or Health Maintenance Organization (HMO) plans. This coverage is partially paid for by the employee. Temporary employees must be employed for one year before they are eligible to select an insurance plan.

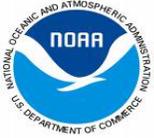
For full information see: <http://www.opm.gov/insure/health/index.asp>

**Federal Employees Retirement System (FERS)** - This retirement system is a three-tiered retirement plan provided for permanent and term employees. The three components are:

- Social Security Benefits
- Basic Benefit Plan
- Thrift Savings Plan

You pay full Social Security taxes and a small contribution to the Basic Benefit Plan. In addition, your agency puts an amount equal to 1% of your basic pay each pay period into your Thrift Savings Plan (TSP) account. You are able to make tax-deferred contributions to the TSP and the Government matches a portion of your TSP contribution. The three components of FERS work together to give you a strong financial foundation for your retirement years.

For full information see: <http://www.opm.gov/retire/>



**Leave Accrual** - Employees accrue annual, sick and shore leave as follows. Annual and sick leave are accrued per pay period. A pay period is every two weeks.

**Annual leave** - based on length of government service

- 4 hours per pay period for 0-3 years of government service
- 6 hours per pay period for 3-15 years of government service
- 8 hours per pay period for 15+ years of government service

**Sick leave** - 4 hours per pay period

**Shore leave** - 8 hours for each 15 days the ship is in excess of 50 miles from its home port

Previous federal government employment, including active duty military time with an honorable discharge is counted toward government service. Retired military only receive credit for specific campaigns and medals after verification.

Additional information about benefits enjoyed by all NOAA employees can be found at:  
[http://www.wfm.noaa.gov/benefits/benefits\\_overview.html](http://www.wfm.noaa.gov/benefits/benefits_overview.html)

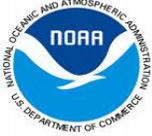
### **How to Apply for Positions with NOAA:**

In order to be considered for vacancies in the Department of Commerce you will need to go to <http://www.usajobs.opm.gov/> . You may search for jobs, register and build your resume, and apply online. You can copy and paste your current resume in to the resume portion of the registration process. Then you should search for the vacancy announcement on the USAJOBS website and click on “Apply Online”, where you will continue the application process and answer the experience questions.

We do not accept resumes or applications by email, mail or fax.

Please be sure when applying through the automated system that you click the finished button at the bottom of each completed section, whether you have finished or not. You may edit your resume, question responses, etc. any time while the announcement is open.

Failure to click the finished buttons will result in your inability to view the status of your application.



**Wage Marine Minimum Requirements**

- ❖ United States Citizen
- ❖ Meet NOAA medical standards for shipboard employment
- ❖ Pass Drug Screening
- ❖ Able to obtain and maintain security clearance
  - Certain positions require the U.S. Coast Guard’s Merchant Mariner Credential

**Shipboard Organization**

<b>Deck</b>	<b>Engine</b>	<b>Survey</b>
Master *	Chief Marine Engineer	Chief Survey Technician
First Officer *	First Assistant Engineer	Hydrographic Chief Survey Technician
Second Officer*	Second Assistant Engineer	Senior Survey Technician
Third Officer*	Third Assistant Engineer	Hydrographic Senior Survey Technician
Chief Boatswain	Junior Unlicensed Engineer	Survey Technician
Chief Boatswain – Fisherman	Engine Utilityman	Hydrographic Survey Technician
Boatswain Group Leader	Oiler	Assistant Survey Technician
Lead Fisherman	Wiper (GVA)	Hydrographic Assistant Survey Technician
Deck Utilityman		Junior Survey Technician
Seaman Surveyor		Hydrographic Junior Survey Technician
Skilled Fisherman		
Able Seaman		
Fisherman		
Ordinary Seaman (GVA)		
Ordinary Fisherman (GVA)		
<b>Steward</b>	<b>Maintenance</b>	<b>Electronics Engineering Branch</b>
Chief Steward	Engineering Electronic Technician	Rotating Electronics Technician
Chief Cook		
Second Cook		
General Vessel Assistant (GVA)		

*Position will be filled by NOAA Corp Officers or Wage Mariners\**

**Assignment Information**

- ❖ Cruises are one (1) to five (5) weeks at a time
- ❖ Ships are at sea an average of 215 days per year
- ❖ Opportunity to rotate ports and ships



**NOAA's Marine and Aviation Operations  
Marine Operations Center**

**Ship Horsepower, Tonnage, Size, and Homeports**

Additional Information can be found at: <http://www.moc.noaa.gov>

RONALD H. BROWN (R104) Class I 3250 Tons, 6000 HP, 274ft. Home port: Charleston, SC	MCARTHUR II (R330) Class III 1914 Tons, 1600 HP, 224ft. Home port: Seattle, WA	DAVID S. JORDAN (R444) Class IV 873 Tons, 1068 HP, 171ft. Home port: San Diego, CA
FAIRWEATHER (S220) Class II 1591 Tons, 2400 HP, 231ft. Home port: Ketchikan, AK	OREGON II (R332) Class III 729 Tons, 1800 HP, 170ft. Home port: Pascagoula, MS	DELAWARE II (R445) Class IV 610 Tons, 1230 HP, 155ft. Home port: Woods Hole, MA
RAINIER (S221) Class II 1591 Tons, 2400 HP, 231ft. Home port: Seattle, WA	KA'IMIMOANA (R333) Class III 729 Tons, 1800 HP, 170ft. Home port: Honolulu, HI	THOMAS JEFFERSON (S222) Class II 1466 Tons, 2550 HP, 208ft. Home port: Norfolk, VA
HI'IALAKAI (R334) Class III 2014 Tons, 1600 HP, 224ft. Home port: Honolulu, HI	MILLER FREEMAN (R223) Class II 1515 Tons, 1950 HP, 215ft. Home port: Seattle, WA	OSCAR E. SETTE (R335) Class III 2301 Tons, 1600 HP, 224ft. Home port: Honolulu, HI
OSCAR DYSON (R224) Class II 1840 Ton, 3084 HP, 209ft. Home port: Kodiak, AK	GORDON GUNTER (R336) Class III 1904 Tons, 1600 HP, 224ft. Home port: Pascagoula, MS	HENRY B. BIGELOW (R225) Class II 1840 Tons, 3084 HP, 209ft. Home port: Woods Hole, MA
OKEANOS EXPLORER (R337) Class III 1486 Tons, 1600 HP, 224ft. Home port: Quonset, RI	PISCES (R226) Class II 1840 Tons, 3084 HP, 209ft. Home port: Pascagoula, MS	NANCY FOSTER (R352) Class III 894 Tons, 1250 HP, 187ft. Home port: Charleston, SC
BELL M. SHIMADA (R227) Class II 1840 Tons, 3084 HP, 209ft. Home port: Seattle, WA	FERDINAND HASSLER (S250) – <i>Under Construction</i> SWATH (Small Water-plane Area Twin Hull) Home port: New Castle, NH	